A new Youth Offer and Youth Centre for Slough

Education and Children Services Scrutiny 3rd December 2020



Progress

Since the last working group met on the 2nd October the project has started to form with more deliverable actions:

- Briefed the Children and Young People's Partnership Board and held follow-up conversations with partners
- Understood the political perspective through a discussion at Lead
 Members as well as 121s with Cllr Swindlehurst and Cllr Carter
- Started discussions with the Place team on the design and build of the proposed new youth centre
- Undertaken research into youth centre models run in other local areas
- Reviewed new insight from the 2040 Vision engagement project as well as from Youth Service and Early Help colleagues
- Engaged young people on what they think about the current Youth Offer, through Aik Saath



The views of Lead Members

Target audience

- 10-21 year olds
- Open access but targeted offers to meet needs of specific cohorts
- Accessible from all parts of the Borough

Focus on the key issues in Slough now and predicted over the next 5-10 years

- Developing skills to get young people into employment
- A place that is safe and where young people can be inspired
- A hub for new media and other creative industries
- Celebrate diversity and inclusion

Links that must be made

- Youth-informed throughout, including decisions on design and build
- To localities offer and the new Hubs
- To other facilities promoting culture, arts, leisure
- Connect to Early Help Hub services and youth services
- To private sector and other public sector agencies as part of economic recovery

Clear aim to sign-off on a new Youth Offer and Youth Centre by the end of this financial year, with design/build taking place in 2021/22



Upcoming milestones and key decisions

Milestones

- December/ January. Align to ECS T&F Group looking at apprenticeships and skills and Joint Cabinet-Scrutiny T&F Group looking at economy, skills and the impact of Covid-19
- 4th or 5th January. Options papers requested at Lead Members (& Directors?)
 - which requires 18th December, draft paper to CMT to begin the review
- February. Cabinet approval including budget implications
- March. Final implementation planning ready for project launch in April 2021

Key decisions still to take

- Set the vision, aims and new outcome areas for the new Youth Offer
- Decide on a location of the new youth centre
- Approve the design and/or build plan of the new youth centre
- Identify and secure the revenue budget for the required period
- Finalise the capital budget available for design and/or build



A clear picture is emerging for our Youth Centre

Where	Town Centre
Who	10-21 Residents from all parts of the Borough
Why	Inspiration Skills Safety
Services	Youth services Early Help Skills and employment
Set-up	Youth-led Inclusive Accessible
Collaboration	Localities Hubs Leisure and Cultural Offer Inclusive Growth



The centre will accelerate our new Youth Offer

Youth

Offer

2021-2026

Our drivers of change...

Shift to digital engagement

Competitive job market

Long periods with reduced social connection

Town centre regeneration

Slough Recovery plan

2040 Vision

Poor mental health and wellbeing

Heightened risks to young people's safety Our core outcome areas...

Skills & Employment

Youth Voice

Places to go, things to do, someone to talk to

Education

Prevention, Early Help, Safety & Safeguarding

Health & Wellbeing

Information Advice & Guidance



Priorities

To ensure the Youth
Centre is accessible to
all. Prioritise Town
Centre as the location

Provide services to all 10-21 year olds residing in the Borough but also guiding those outside this cohort to suitable provisions

Ensure young people feel safe, inspired, and have all the support to self-develop themselves

Young people to lead the Youth Offer and help shape the voices of young people To ensure services are offered from a centralised Youth Centre and /or the locality hubs

To co-produce with young people

To enhance our existing offers like leisure and culture

To work closely with our voluntary sector, partners and young residents

To provide services as a minimum in Youth Services, Early Help, and Skills and Employment



Our current Youth Offer will need to evolve

Voluntary sector

- Youth participation and voice
- Leadership on a cultural offer for young people
- Collaborations delivering across the Borough
- Communications work e.g. knife crime counter narrative

Skills and advice

- Residential based outdoor education opportunities
- Life Skills Programme aimed at our young people in care
- Careers Information, Advice & Guidance for young people who are or at risk of being NEET

Health and Wellbeing

- Emotional and mental health first aid programme
- MHST and Emotional Wellbeing Service
- Sports and Physical activity programmes run by the Council's Get Active team

Targeted Support

- Early Help & Prevention Service
- SCST Youth Offending Team
- Provision for young people with disabilities and or special educational needs
- Young Carers programme
- Engage tackling exploitation

Culture and Leisure

- Leisure offer by Everyone Active (Salt Hill Activity Centre; Ice Rink; Langley Leisure Centre and The Centre)
- Cultural Arts offer through the Curve, Home Slough and Slough Music Service

The Offer is currently focused mainly on young people aged 10-18, with targeted support is also available for younger children, young adults (18-25), and families



We are making progress against our timeline

Action	Timescale	Status
Provide an update to the CYP Partnership Board	23 rd Oct 20	Complete
Lead Members Briefing	2 nd Nov 20	Compete
Workshop with Youth Services	Nov/Dec	To be arranged
Project steering group	18 th Nov 20	Complete
Update Education and Children Services Scrutiny Committee	3 rd Dec 20	Complete
Youth Offer Document Draft	18 th Dec 20	
Youth Centre Business Case Draft	18 th Dec 20	
Lead Members and Directors	5 th Jan 20	
Send Capital Monitoring Group Report	20 th Jan 21	
Capital Monitoring Group Meeting	27 th Jan 21	
Budget sign off at Cabinet	February	



Proposed next steps

Next steps for November and December

- Draft paper for ECS and facilitate discussion Michael and Ketan to attend
- Draft the Youth Offer paper ready for first review at CMT in December
- Identify potential locations for the youth centre and appraise options
- Draft the Youth Centre business case, including costing the required revenue budget, for first review at CMT in December



Appendix Youth Centre Models



Learning from other areas: a summary

Involving young people from all backgrounds throughout the process. Starting from the design initiation stage to completion

Need to have a strong social media presence and cater to young people

The Youth Centre can be made accessible to all young people working, living and studying in Slough

Facility can be part of a wider complex that can contribute to revenue strategy e.g. residential, commercial lettings

Joining up community work and the Youth Centre is critical to success

Heavy emphasis and focus on digital innovation (podcasts, design and technology)

The centre needs it's own strong brand, which connects young people to the wider offer

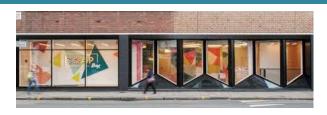
Including programmes from within the Qualifications & Credit Framework

Design of centre and timetable are critical to driving inclusivity



Existing Youth Centre Models





Tokko, Luton Islington,
Soap Box

Existing models

Bermondsey, Salmon The Wayz, Bracknell







Tokko, Luton – Youth-led approach

- Supports young people aged 13-19 (up to 24 with disabilities)
- Tokko Youth Board Approx 10 young people aged 13-19
- **3 themes:** Advance in life, Feel safe, Bring reality to young people's imaginative ideas
- Represent the youth voice2 youth board members sit on the Independent Board (the overall decision making body of Tokko).
- Project Timetable: Bi-weekly meetings and missions throughout the year.

Youth Board achievements:

- ✓ Involvement in the initial bid and build of Tokko
- ✓ Choosing the architect and location of the building.
- ✓ Deciding the final fixtures and fittings
- ✓ Fundraising and community support
- ✓ Future involvement; creating holiday activities, support and create charity events, work with stakeholders to build on Tokko's work, work with young people and partners to build on social and employability skills.





Tokko, Luton – The offer

Young Mums Programme

Young Fathers Project

Work experience at Tokko

InterLuton Interact

TokkoTotz

Disability Project

Care Leavers
Information Panel

General Drop-in

Evening youth

activities

Tokko Young People's Counselling



Soap Box, Islington - Overview



- Funded by LB Islington
- Managed by Dragon Hall Trust.
- Supports young people aged 13 upwards who live, work and/or study in Islington
- Young people plan and produce a monthly performance evening that covers music, bands, spoken word, comedy, poetry, dance and any other performance medium that they are interested in.
- Evenings of activities for autistic young people, people with learning disabilities and care leavers with dedicated support staff.
- Technological and business professionals, experts and other volunteers help guide and advise young people on technological career options.
- Chill out space, free Wi-Fi, computers to use and staff for advice or help or a chat.
- Signpost specialist support



Soap Box, Islington – The offer

Free courses in music production using Logic and Ableton, radio production, digital skills

Music, dance, tech, creative arts

Summerversity-Podcast, games design, music production

Holiday daytime activities

General Drop-in 4pm-8pm

Weekend trips and events



Soap Box, Islington – Strong brand







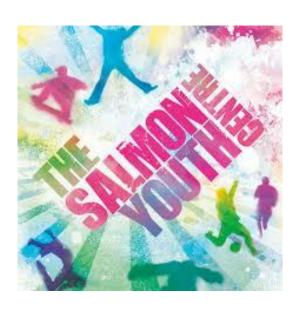


The Salmon, Bermondsey - Overview

- Provide support to about 500 children a week- Inner City London
- Supports children and young people aged 6-25
- A Christian youth centre- exploring Christian faith in all their work specifically Salmon Sundays and residential trips to summer camps like Limitless
- 3 positive themes (transition to adulthood): Health & Wellbeing, Education & Work, Community Engagement

Focus on:

- Young people in care or leaving care.
- Young ex-offenders leaving prison.
- Young carers looking after a parent.
- Young people facing abuse at home.
- Young people at risk of homelessness or offending.
- Disabled young people.





The Salmon, Bermondsey – The offer

Apprenticeship Schemes
(also AQAs, FA Level
One, Duke of Edinburgh,
practical music training,
rock-climbing)

Speaking & Listening Manual- 'Let's Talk About' (radio shows)

Mentoring (crime, education/employment/training, faith, health)

Disability Club- 'Mixables' (12-18) Residentials, trips and mentoring

Disability Club- 'Mixters' (19-25) residentials, trips and mentoring



The Wayz, Bracknell - Overview

- Reaching out to young people in inner city London over the last 100 years
- **3 positive themes (transition to adulthood):** Health & Wellbeing, Education & Work, Community Engagement
- Focus work on those areas most challenged to engage.
- Providing youth services for over 80 years
- Berkshire Youth sits on the key local decision-making groups; including the Bracknell Town Regeneration ASB group, Bracknell Against Crime group, Local Safeguarding Children's Board Communications and Community Engagement Group, Sexual Exploitation Missing and At Risk Committee and the Early Intervention Hub
- Bi-weekly meetings with local police at ward level.
- Part of fundraising efforts → BY run the 501 Club, members pay £12 pa for one number, money is split between the prize funds and hel projects/programmes run by BY



The Wayz, Bracknell – The offer

SPLAT Sports, Leisure and Activities Team

The Zone- transition from childhood to adolescence

Leadership Academyqualification sits on the Qualifications & Credit Framework

On the streetsengagement work

Training

